Name of University:Bhagalpur College of Engineering, Bhagalpur, Bihar

Mentor Report

Name of Mentor	Prof. Asok De
Name of Institution with Location	Name of University:Bhagalpur College of Engineering, Bhagalpur, Bihar
Number of Visits	1
Date of Visit	25/10/2018

Strength:

1. 1. Big campus with future scope for expansion.2.Good quality young energetic faculty appointed by NPIU.3.Transperent system with government norms.

Weakness:

1. 1. Very few permanent faculty and acute shortage of non-teaching administrative and technical staff.2. Lab infrastructures and maintenance are poor.3.College doesnâ€™t have any financial or administrative autonomy. All power lies with Directorate of technical Education Govt. of Bihar.4.Twinning activities need improvements.5. Placement of students are very poor.

Actions taken on last recommendations (from second round onwards):

S.No.	Outcome Parameters	Actions Suggested	Compliance
1	Effectiveness of funds utilized	-	-
2	Improvement in Teaching, Learning and Research competence	-	-
3	Implementation of AICTE mandate	-	-
4	Increasing faculty productivity/ motivation	-	-
5	Effectiveness of equity at Institutional level	-	-
6	Improved system efficiency	-	-
7	Twinning Activities	-	-
8	Others	-	-

Comments on Performance Audit report:

Performance audit report gives true picture of the college. I have reservation about starting PG course in the college. College doesnâ€™t have academic infrastructure to start any PG Course.

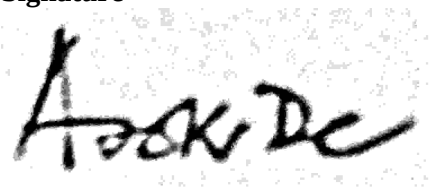
Actions suggested for future:

S.No.	Outcome Parameters	Actions Suggested	Compliance
1	Effectiveness of funds utilized	Funds utilization is only 54%. Effort must be taken to improve it as per the action plan involving all the stakeholders.	31/12/2018
2	Improvement in Teaching, Learning and Research competence	Teaching, learning and research competence need major improvement. At present college is dependent heavily on NPIU recruited faculty. Number of permanent faculty must be increased.	31/12/2018
3	Implementation of AICTE mandate	No program is NBA accredited. Immediate steps have to be taken in this regard. Syllabus need urgent revision with the help of affiliating university. Training of teachers need to be organized frequently. Recruitment process for faculty and nonteaching staff must be started by persuading Govt. of Bihar.	31/03/2019
4	Increasing faculty productivity/ motivation	Faculty productivity and motivation need urgent attention. Young faculty recruited through NPIU should be encouraged to do Ph.D and they should be motivated to attend FDP program in different institute of National importance. Research facilities need improvement.	31/12/2018
5	Effectiveness of equity at Institutional level	Equity in college level is good Transition from 1st to 2nd year need improvement by arranging special classes for the weaker students.	31/12/2018
6	Improved system efficiency	BOG and other statutory bodies meetings are held and minutes are available. MIS must be in place to improve transparency.	31/03/2019

		Online feedback from student and other stakeholders should be taken online.	
7	Twinning Activities	Twinning activities need improvement. Proactive approach action should be taken from both sides..	31/12/2018
8	Others	NIL	-

Any Innovative approach practiced by the Institution:
Nil

Any other comment:
Immediate attention are needed for the improvement of studentâ€™s placement. Library resources need improvement. Students should be encouraged to do innovative projects and they also be motivated for startups. Soft skill, employability related programs, industry lectures for the students should be organized regularly.

Remarks:
Visit is fruitful and hope to improve the activities in near future. Lime lines have been specified for different activities.Quality of and regular conduct of classes, infrastructures, library and sports facilities need improvements Safety and security especially for the girls need improvement. No PG students in the college. Activities of TEQIP-III should be well circulated among all the stakeholders. More resources in library, appointment of teaching and nonteaching staff, duty leave for faculty to do their Ph.D etc. HODs and other senior faculty want more inclusive approach for the success of TEQIP-III and involvement of all for preparation of action plan. No meeting with BOG members due to absence of any external members. No meeting due to their absence. Outcome of all the meeting and my suggestions are share with Principal.

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